

CORPORATE SPONSORSHIP AND CHARITY POLICY

RAFAKO S.A.'s mission is to build state-of-the-art power capacities, with due regard to the environment protection.

We are proud to be present both on the Polish and international markets, but this presence also makes us aware of our social responsibility. Therefore, in building our image of a large and stable Polish company, we support major economic events, as well as sports, science and culture, with a special commitment to the local communities, our employees in particular.

As part of our sponsorship activities, we engage as a partner in the major conferences focused on themes related to Poland's economy, especially the power sector. As one of the largest employers in our region, we are particularly attuned to the needs of the local communities, offering support for their cultural, educational and sports initiatives, especially local clubs, cultural projects and sports events.

We also remember about those in need, allocating considerable resources to CSR and charity projects. RAFAKO S.A. supports Polish sports, both individual athletes and clubs, as well as various sports events. We focus on endurance sports, which require a strength of character, determination and hard work, as well as those based on cooperation and mutual trust.

Therefore, the Company sponsors Ewa Bugdoł, a resident of our region and one of the world's best triathlon racers, but also those of its employees who are ready to embrace sporting challenges, especially in endurance sports, such as triathlon, running and cycling. There are a number of highly active clubs, associations, informal groups and individuals at the Company with a passion for a variety of sports and recreation activities. Our employees successfully compete in both nationwide and local events, pursuing their favourite pastimes while representing the RAFAKO brand on a local or countrywide scale.